



LAWYER WELL-BEING WEEK

MAY 4-8, 2020

MON



STAY STRONG

Physical Well-Being

TUES



ALIGN

Spiritual Well-Being

WEDS



ENGAGE & GROW

Career & Intellectual Well-Being

THURS



CONNECT

Social Well-Being

FRI



FEEL WELL

Emotional Well-Being

LAWYER WELL-BEING WEEK ACTIVITY PLANNING GUIDE

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Activity Title:	The Gratitude Challenge
Well-Being Dimension:	Social
Complexity Rating (1 to 3):	① ② ③
Required Resources/Materials:	You're Awesome Cards; Flyer
Author:	Shannon Callahan, JD, CPC, Nixon Peabody LLP, scallahan@nixonpeabody.com

Activity Objective:

To lift the collective spirit of the law firm by telling your colleagues why you are thankful for them. Provide your colleagues with 21 You're Awesome cards and ask them to give one to a different person every (business) day for 21 days. Write what you are thankful for and why.

Well-Being Connection (How/Why Does this Work?)

How does gratitude help me?

Gratitude enhances one's well-being. Truly, gratitude is like a life upgrade in feelings, thoughts and actions. Research has shown:

- Feelings: The more grateful one is, the happier one will be.
- Thoughts: Gratitude provides a more optimistic point of view toward our own experiences, relationships, and even others' personalities and behaviors.
- Action: Gratitude enhances our positive social emotions and helps us pay our gratitude forward to others we know – and even those we do not know.

Want more evidence? Here are some great examples of the impact practicing gratitude can have:

- 21 days of gratitude can change your mindset, increase well-being and form a new healthy habit.
- People who practice gratitude once a week for ten weeks report feeling happier.
- People who practice gratitude spend more time exercising and have fewer health complaints.
- Feelings of gratitude gives us a sense of well-being that trigger the calming branch of the nervous system and takes us out of our fight or flight/ stress response.
- Gratitude can help us sleep better and lower blood pressure. Some older adults who had early stage heart failure even had more consistent heart rates and lower levels of disease-causing inflammation when they regularly kept gratitude journals.
- Writing even three letters of gratitude over the course of three weeks caused study participants to report significantly better mental health for 4 weeks and then 12 weeks after the conclusion of one study.
- Gratitude shifts attention away from negative, toxic emotions.

(Source: [Greater Good Science Center \(2018\). The Science of Gratitude. White Paper.](#))

Procedure	
a. Preparation	Print and cut “You’re Awesome” cards. 21 per person. (Sample attached)
b. Day-of	Distribute You’re Awesome cards. Distribute one-page flyer explaining the challenge. OR have a lunch to announce the kickoff of the Gratitude Challenge.
c. Follow-up	<p>Follow-up: Prepare three follow up communications to encourage everyone at launch, mid-point and close the challenge. Informally encourage colleagues to use their cards.</p> <p>Sample communication #1 Thank you all for attending the launch of The Gratitude Challenge! Remember there are even more ways to build gratitude and positivity in your life. Some ideas are:</p> <ul style="list-style-type: none"> • Count blessings together before bedtime with your family, kids, spouse, friends, etc. Write them down for maximum impact. • Keep a gratitude journal – write about 1-5 positive things that you are grateful for from the day. Include a few sentences about why you are grateful for an additional boost. • Send a kind text or email to someone you are thankful for. • And...Don't forget to use [any built in firm thank you or appreciation program] <p>Thank you again, and remember: “Gratitude is not only the greatest [virtue], but also the mother of all remaining virtues.” –Cicero (the philosopher, not the city).</p> <p>If you weren't able to attend our presentation today, we've linked the video here so you can check it out. If you run out of You're Awesome cards, let us know and we will get you more!</p> <p>Sample communication #2 Thanks to each and every one of you for using the “You’re Awesome” cards these past two weeks. We’ve gotten absolutely wonderful feedback for this initiative and are so happy its adding a small bit of positivity into our daily lives. Let’s keep that momentum going!!</p> <p>And with only seven days of gratitude left, it will be easy. So please, please, please keep filling out those cards and saying thank you to your colleagues!</p> <p>If you weren't able to attend our opening presentation, be sure to watch the short launch video here where Shawn Achor describes the few steps we can all take to create lasting positive change.</p> <p>Sample communication #3 Today marks the end of The Gratitude Challenge – but not the end of what we learned. We hope that these 21 days have reminded all of us that saying thank you is easy to do, well appreciated and has a limitless positive impact on our days, our colleagues and our work. Thank you for your participation – however big or small. Feel free to continue to use your cards and the [internal firm appreciation program] Please share your thoughts on how this initiative worked for you!</p>

Suggestions for Resources
Greater Good Science Center (2018). The Science of Gratitude. White Paper.

YOU'RE

AWESOME

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Because...

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