



MAY 17-21, 2021

Kia Scipio

Kia Scipio is the Director of Diversity & Inclusion for Ropes & Gray LLP, and is based in the firm's Washington D.C. office. In collaboration with the firm's Diversity Committee, Kia leads the firm's Diversity and Inclusion initiative, which focuses on embedding diversity, inclusion, and cultural competency into the firm's day-to-day operations. She is also responsible for planning, developing, and directing strategies to help Ropes effectively recruit, develop, and retain its diverse workforce. Kia works closely with Ropes & Gray leadership and other strategic teams to support the firm's commitment to diversity and inclusion. Prior to joining Ropes, Kia was the Diversity & Inclusion Manager at Fish & Richardson P.C. Kia has also held senior positions at two large law firms, where she managed professional development, mentorship and attorney training initiatives as well as having served as the Director of the Office of Career Strategy at Georgetown University Law Center. Kia currently serves as the Vice President for the Association of Law Firm Diversity Professionals (ALFDP). She's also active and served in leadership positions in National Association of Law Placement (NALP), as well as the Washington Area Legal Recruitment Administrators Association (WALRAA).