



Bree Buchanan

President



Bree Buchanan is founding co-chair of the National Task Force on Lawyer Well-Being and is a co-author of its groundbreaking 2017 report *The Path to Well-*

Being: Practical Recommendations for Positive Change. In December 2020, she was appointed board president of the newly formed Institute for Well-Being in Law, a new nonprofit dedicated to bringing about systemic change in the legal profession such that considerations of well-being become central to the practice. Bree served as chair of the ABA Commission on Lawyers Assistance Programs (2017–2020) and as director of the Texas Lawyers Assistance Program from 2013 until retirement in 2018. She is now senior advisor with Krill Strategies, Inc., providing consultation on issues related to lawyer well-being and impairment for major legal employers. Bree is co-host of the podcast “The Path to Well-Being Law” and has shared her own story of recovery as a featured guest on podcasts as well as articles published in the United States, Canada, and the U.K.

Anne M. Brafford

Vice President of IWIL, VP Programming, Chair of Well-Being Week



Anne M. Brafford is a former equity partner at Morgan, Lewis, & Bockius LLP and the founder of Aspire, an education and consulting firm for the legal

profession. Anne is the past chair of the ABA Law Practice Division’s Attorney Well-Being Committee and was the editor-in-chief and co-author of the 2017 report of the National Task Force on Lawyer Well-Being. As part of her role with the ABA’s Presidential Working Group, formed to investigate how legal employers can support healthy work environments, Anne authored the freely available Well-Being Toolkit for Lawyers and Legal Employers. Anne is the author of an ABA-published book titled *Positive Professionals*. Anne earned a master’s degree in applied positive psychology from the University of Pennsylvania and is nearing completion of her doctoral work in positive organizational

psychology at Claremont Graduate University. Anne has served as a teaching assistant to both Dr. Martin Seligman and Dr. Mihaly Csikszentmihalyi, the co-founders of positive psychology. Anne’s research focuses on lawyer thriving and includes topics like positive leadership, resilience, work engagement, meaningful work, motivation, inclusion, and retention of women lawyers.

Chris L. Newbold

VP Governance



Chris L. Newbold is executive vice president of ALPS, the nation’s largest direct writer of lawyers’ professional liability insurance, where he

oversees business development and sales strategy and is ALPS’ chief liaison into the bar association. Additionally, Chris is a recognized strategic planning facilitator in the bar association and bar foundation worlds, is a leader in the lawyer well-being movement, and advises states/bar association exploring the merits of mandatory malpractice insurance or disclosure rules. Within the well-being in law arena, Chris has been at the epicenter of discussion nationally since 2016. As co-author of the movement igniting report *The Path to Lawyer Well-Being: Practical Recommendations for Positive Change*, his leadership as co-chair of the National Task Force on Lawyer Well-Being, his participation on the ABA’s Working Group to Advance Well-Being in the Legal Profession, and his role as co-host of “The Path to Well-Being in Law” podcast, Chris has been at the forefront of a movement to create a culture shift in the legal profession intent on advancing personal and professional satisfaction in all sectors of the legal field.

Heidi Alexander

VP Policy



Heidi Alexander is Massachusetts’ first director of the Supreme Judicial Court Standing Committee on Lawyer Well-Being. Before

assuming that role, Heidi served as the deputy director of Massachusetts Lawyers Concerned for Lawyers and led its Law Office Management Assistance Program, practiced law at a small firm in Boston, and clerked for a justice on the New Jersey Supreme Court. She is the author of Evernote as a Law Practice Tool, past co-chair of ABA TECHSHOW, and founder of the ABA’s Women of Legal Technology initiative. Heidi is a native of Minnesota, a former collegiate goaltender for Amherst College Women’s Ice Hockey Team, and a graduate of Rutgers School of Law, where she was the editor-in-chief of the Rutgers Law Review. Heidi attends to her own well-being by coaching CrossFit and girls’ youth hockey, competing in powerlifting, and most importantly, spending time with her three young kids. She can be reached via email at heidi@lawyerwellbeingma.org, Twitter @ [heidialexander](https://twitter.com/heidialexander), or LinkedIn www.linkedin.com/in/heidisarahalexander.

Lindsey D. Draper

VP Diversity, Equity, & Inclusion



Following his 2006 retirement as a Milwaukee County Circuit Court commissioner, Lindsey D. Draper oversaw Wisconsin’s adherence to the mandates

of the Juvenile Justice and Delinquency Prevention Act as the state’s disproportionate minority contact coordinator and compliance monitor until his retirement in 2014. Lindsey previously served as chair of the ABA then-Standing Committee on Client Protection and a trustee at St. Francis de Sales Seminary. He is currently chairman of the board of directors at St. Charles Youth and Family Services in Milwaukee; secretary of the board of directors of the Milwaukee County Historical Society; a director-at-large of the National Client Protection Organization; liaison to the Wisconsin Task Force on

Lawyer Well-Being; a member of the Wisconsin Lawyers' Fund for Client Protection Committee; and a member of the ABA Center for Professional Responsibility Continuing Legal Education Committee.

Robin Wolpert

Treasurer



Robin Wolpert is an accomplished appellate practitioner, business litigator, and white-collar criminal defense attorney at Sapia Law Group in Minneapolis. Her 20-year career began in BigLaw, and she went on to serve as a prosecutor and senior counsel of compliance & business conduct at 3M. Robin uses her unique blend of government, private-sector, and in-house experience to address legal, policy, leadership, and organizational challenges for a wide variety of clients. Before becoming a lawyer, Robin earned her Ph.D. in political science from the University of Chicago. Her areas of expertise include constitutional law, judicial politics, cognitive and behavioral economics, and political and organizational psychology. Robin was a visiting instructor at Georgetown University and assistant professor of Government & International Politics at the University of South Carolina. She earned her B.A. from Colby College and her J.D. from Cornell Law School. Robin is passionate about public service. She oversees Minnesota's lawyer disciplinary system as chair of the Lawyers Professional Responsibility Board. She is secretary of the National Conference of Bar Presidents, a member of the ABA House of Delegates, and past president of the Minnesota State Bar Association. She served on the National Task Force on Lawyer Well-Being from 2018–2020.

Tracy Kepler

Secretary



Tracy L. Kepler is the risk control consulting director for CNA's Global Lawyers Professional Liability Division. In this role, she creates the content of risk management initiatives and collaborates with the underwriting and claims teams to develop and execute strategies for the profitable growth of the program. Prior to joining CNA, Tracy served as the director of the ABA's Center for Professional

Responsibility and has nearly 20 years of experience investigating and prosecuting attorney disciplinary matters with both the USPTO and IL ARDC. Committed to the promotion and encouragement of professional responsibility and attorney well-being throughout her career, Tracy has served on the ABA's Commission on Lawyers Assistance Programs and authored a portion of the National Task Force on Lawyer Well-Being's Report & Recommendations. Ms. Kepler is an adjunct professor at American University's Washington College of Law, Georgetown University Law Center, and Loyola School of Law teaching Legal Ethics.

John Mudd

VP Fund Development



John Mudd presently serves as the executive director and acting general counsel of the State Bar of Montana. Prior to joining the bar in 2018, John was the director of development and alumni relations for seven years at the Alexander Blewett III School of Law at the University of Montana. John helped direct the school's record-setting capital campaign, which raised over \$20 million. He also worked to help establish the Max S. Baucus Institute at the law school and secure the founding gifts for the same. The public policy institute is named for Ambassador Max Baucus, former U.S. ambassador to the People's Republic of China.

John graduated cum laude from the Catholic University of American in Washington, D.C., where he was elected Phi Beta Kappa. He received his law degree from the University of Montana School of Law. During law school, John was an articles editor for the *Montana Law Review* and was a member of the school's National Moot Court Competition team, which won the national championship.

After law school, John entered private practice in Missoula, Montana, during which he served a term as secretary of the Montana Senate. Prior to joining the law school, John served as executive counsel for the Montana commissioner of securities and insurance. He was selected as a Rising Star by *Mountain States Super Lawyers* before leaving private practice.

John currently serves on the boards of the Max S. Baucus Institute, the Montana World Affairs Council, and the Montana

Justice Foundation, among others. He has been appointed as a "Montana Ambassador" by the governor of Montana.

John is also a frequent presenter on lawyer well-being topics, including for CoLAP, the State Bar of Montana, the Montana Defense Trial Lawyers, the Jackrabbit Bar, and the Bar Association of Metropolitan St. Louis. He lives in Missoula and Helena and is the very proud parent of a teenage daughter. In his free time, he enjoys fly fishing, sailing, painting, and drumming (all of which he reports need work).

*A note from Bree: To get a measure of the man, check out his blog: <https://johnmudd.blog/>.



Raul Ayala

*Hispanic National Bar Association—Co-Chair
Los Angeles, CA*



Raul Ayala is the collaborative courts supervising attorney for the Federal Public Defender's Office in the Central District of California. As such, he has been assigned as the lead deputy federal public defender for each of the Conviction and Sentence Alternatives (CASA) Program courts—two in Los Angeles and one each in Santa Ana and Riverside. In addition, he is a team member of the Substance Abuse Treatment and Reentry (STAR) Program, the district's post-conviction reentry drug court. Raul has been part of the CASA and STAR programs since 2011 and also serves as the office supervisor for its developing Social Services Unit.

After working several years at a private nonprofit community law firm that he and some law school classmates established after graduating from UC Hastings College of the Law in San Francisco, he became a trial deputy for the Federal Public Defenders Office from 1984 through 1988. During that time, he tried dozens of cases in district court and argued several matters before the Ninth Circuit Court of Appeals. In the following 20 years of private practice as a criminal defense lawyer, he tried many more cases in both federal and state courts and remained active in various bar associations and public interest scholarship foundations. He returned as a federal defender for a second "tour of duty" in 2008 and is a regular trainer for the national Defender Services Office of the Administrative Office of the U.S. Courts in Washington, D.C. Raul is currently chair of the ABA Criminal Justice Section's Diversion Standards Task Force and serves as a co-chair of the section's Alternatives to Incarceration and Diversion Committee.

Raul, a recovering alcoholic, has served on the ABA Commission on Lawyer Assistance Programs and on the board of The Other Bar, Inc. (a California nonprofit organization for legal professionals in recovery), and he is currently co-chair of the Hispanic National Bar Association Attorney Wellness Committee.

Robert (Bob) M. Carlson

*Corette Black Carlson & Mickelson, P.C.—
Shareholder
Butte, MT*



Bob Carlson, a shareholder with the Butte, Montana, law firm of Corette Black Carlson and Mickelson, P.C., was president of the ABA from August 2018 to

August 2019.

During his term as president, Bob focused on enhancing the benefits to members and broadly marketing the value of membership to potential members. He consistently delivered the message that the ABA is essential to all lawyers—as the voice of the legal profession and as an organization that can make them better practicing attorneys. He also spoke often on ABA initiatives to promote lawyer and law student wellness; advance diversity in the association and the profession; fight for access to justice for all, including those seeking refuge in the United States; and argue in defense of an independent judiciary.

As shareholder, Bob has a civil trial and mediation practice that primarily involves insurance defense, products liability, and insurance coverage. Before entering private practice in 1981, he was a staff attorney for the Montana Department of Business Regulation and a law clerk for the Montana Supreme Court.

Bob has a long record of service to the ABA. From 2012–2014, he was chair of the ABA's policymaking House of Delegates, the association's second-highest elected office. He currently serves as the chair of the House of Delegates Working Group on Policy and Operations. He served three terms on the ABA Board of Governors and its Executive Committee, chairing its Executive Compensation Committee. Bob has also served in the ABA House of Delegates as both Montana's state bar delegate and state delegate and as a delegate at large. He is a Life Patron Fellow and past state chair of the Fellows of the American Bar Foundation.

In addition to his firm and ABA service, Bob was president of the State Bar of Montana from 1993–1994 and chaired its board of trustees from 1990–1992. He has also served as a member of the Montana

Supreme Court's Character and Fitness Commission. Since 1994, he has been a member of the University of Montana Law School's Clinical Board of Visitors. He has served as lawyer representative to the Federal District of Montana, Montana co-chair of the Ninth Circuit's Lawyer Representatives Coordinating Committee, and chair of the state bar's Ad Hoc Committee on Discipline.

Bob earned his B.A. with honors from the University of Montana and his J.D. from the University of Montana School of Law.

Justin A. Connor

*Association of Corporate Counsel—Director of Chief
Legal Officer & Stakeholder Engagement
Washington, D.C.*



Justin A. Connor is a seasoned corporate attorney and chief legal officer with over 20 years of law practice experience, including with law firms and corporate law

departments and as a regulatory attorney with the U.S. government. Currently, Justin advises corporate legal departments around the world as the director of chief legal officer & stakeholder engagement at the Association of Corporate Counsel (ACC) in Washington, D.C.

Justin heads ACC's chief legal officer and general counsel engagement program in addition to directing corporate membership for large law departments and creating a suite of world-class executive education programs for lawyers. Previously, Justin was in-house counsel to Giesecke & Devrient, a secure payment provider, and also practiced corporate law with a satellite telecommunications provider in Northern Virginia.

From 2005–2010, Justin was based overseas in Dubai, UAE, where he was the chief legal officer to a sovereign private equity investment firm and was responsible for all M&A transactions and corporate finance deals as well as managing regulatory risk. He also practiced corporate and commercial law with the largest law firm in the Middle East region. Before moving to Dubai, Justin was a senior attorney with the U.S. Federal Communications Commission, where he was responsible for reviewing major M&A transactions.

Justin began his law practice career as an associate in the antitrust litigation practice at the Heller Ehrman law firm in Washington, D.C. In 2004, he served as a Fulbright Fellow, teaching and researching in Beirut, Lebanon. Justin is a graduate of Northeastern University School of Law and Earlham College.

Logan Cornett

*The Institute for the Advancement of the American Legal System (IAALS)–Director of Research
University of Denver
Denver, CO*



Logan Cornett is the director of research at IAALS at the University of Denver. She has more than 15 years of experience as an empirical researcher, with the past 10 years of her career dedicated to the study of legal issues in topics such as legal education, minimum competence for law practice, and access to justice. Logan has designed, conducted, and published reports for numerous studies and has extensive expertise in research methods, statistics, survey development, interviews and focus groups, and quantitative and qualitative data analysis. In addition to research expertise, Logan brings a decade of subject-matter experience to her work.

Whittney A. Dunn

*ABA Young Lawyers' Division–Wellness Director
St. Louis, MO*



Whittney A. Dunn, risk manager at The Bar Plan, is a national speaker who presents to hundreds of lawyers annually on ethics, malpractice avoidance, and lawyer well-being. When not presenting, she provides one-on-one ethics guidance and law practice management assistance to attorneys in the states where The Bar Plan provides malpractice insurance. She has authored numerous published articles, providing her expertise in risk management and claim avoidance to Missouri Lawyers Media, the ABA, and numerous other local, state, and national publications. Whittney also has a keen interest in contributing to the well-being of her fellow lawyers. She currently serves as the vice-chair of The Missouri Bar Lawyers Living Well Committee and was the first ever ABA Young Lawyers' Division Wellness Director for the 2020–2021 Bar Year. She is also

active within the ABA Center for Professional Responsibility.

Judith Gundersen

*National Conference of Bar Examiners (NCBE)–
President and CEO
Madison, WI*



Judith Gundersen is the president and CEO of the National Conference of Bar Examiners (NCBE), where she has overseen a number of major modernizations to the 90-year-old organization, including a three-year study of the bar exam resulting in recommendations that are guiding implementation for the next generation of the exam; the transition of the Multistate Professional Responsibility Exam to a computer-based testing format; and the first-ever remote administrations of the bar exam, offered in response to the COVID-19 pandemic. Judith's focus on transparency and outreach has resulted in significant new diversity and inclusion initiatives and increased outreach to legal educators by NCBE.

Judith joined NCBE in 2000 as the deputy director of testing and became director of test operations in 2015. Prior to joining the NCBE, she worked as an assistant district attorney in Madison, Wisconsin. She obtained her J.D. from the University of Wisconsin Law School.

Terry Harrell

*Indiana Judges and Lawyers Assistance Program–
Executive Director
Indianapolis, IN*



Terry Harrell completed her law degree at Maurer School of Law and her Master of Social Work Degree (MSW) at Indiana University. Terry is a Licensed Clinical Social Worker (LCSW) and a Licensed Clinical Addictions Counselor (LCAC) in Indiana and has a nationally recognized Master Addictions Counselor certification from NAADAC. She has worked in a variety of areas, including inpatient treatment, crisis services, adult outpatient treatment, wraparound services for severely emotionally disturbed adolescents, and management. Terry has been with the Indiana Judges & Lawyers Assistance Program (JLAP) since 2000 and became the executive director in 2002. She is active with the Indiana State Bar

Association and in August 2014, she became the first LAP director to be appointed chair of the ABA's Commission on Lawyer Assistance Programs.

In her spare time, Terry enjoys helping others with the aid of her certified therapy dog, Augustus of Mackinac, more commonly known as “Gus,” a 6-year-old Golden Retriever. Gus and Terry are frequently seen at state bar events and law schools across the state.

Kristin Haugen

*National Asian Pacific American Bar Association–
Advisory Board
Minneapolis, MN*



Kristin Haugen is vice president of legal at LifeWorks, a publicly traded company operating in over 160 countries and supporting over 26 million people, focused on improving the health and wellness of employees and their families.

In addition to being president of Minnesota Women Lawyers, Kristin serves on the board or advisory board of various organizations including the National Asian Pacific American Bar Association and the National Association of Asian American Professionals-Minnesota. She has chaired the Collaborative Bar Leadership Academy; has been recognized nationally as an American Bar Foundation Fellow and ABA Leadership Development Program Fellow; and received the President's Volunteer Service Award.

Originally, from Syracuse, New York, Kristin received her B.A. with distinction in all subjects from Cornell University and her J.D. cum laude from University of Illinois College of Law. She lives and plays in Minneapolis, Minnesota, and enjoys being active (waterskiing, wake surfing, swimming, downhill skiing, hiking, and more) as well as engaging in quieter pursuits like reading, knitting, and playing games.

Noah S. Heller

*Katten Muchin Rosenman LLP–
Chief Executive Officer
New York, NY*



Noah Heller is Katten's first chief executive officer. In that role, he steers the strategic and operational direction of the firm of more than 650 lawyers

across 10 offices in the United States, London, and Shanghai. Noah takes a straightforward approach to management, providing clear direction for the firm and creating a culture of transparency that binds its professionals together.

R. Jayoyne Hicks

*State Bar of Georgia Wellness Committee—Chair
Atlanta, GA*



R. Jayoyne Hicks serves as chair of the State Bar of Georgia Wellness Committee and is a member of the Lawyers Assistance Program. She is also a member of the Executive Committee for the Georgia State Bar's Board of Governors. Over the last several years, Jayoyne has been committed to promoting the importance of wellness on all levels—physical, mental, social, and financial. She has served as a speaker for several organizations and as a panel member/presenter for numerous continuing legal education classes on the topics of wellness and suicide prevention. She helped develop the State Bar of Georgia's first Wellness and Practical Skills 12-hour Continuing Legal Education Seminar and adapted the 2nd Annual Wellness CLE to a six-hour virtual event during COVID.

In her regular capacity, Jayoyne serves as the DeKalb County State and Magistrate Courts clerk. As such, she is responsible for the management of public records for civil lawsuits, garnishments, eviction proceedings, personal property foreclosures, domestic violence hearings, traffic violations, ordinance violations, and criminal misdemeanor cases in DeKalb County. Prior to working in the clerk's office, Jayoyne served DeKalb County as the deputy chief assistant solicitor-general in charge of the Diversion Programs for the Solicitor-General's Office. She supervised and expanded the operations of several Diversion Programs designed to give first-time and youthful offenders and those with special circumstances a second chance at opportunities to avoid criminal prosecution.

Jayoyne returned to DeKalb County after serving the federal government as the chief of staff of the Environmental Protection Agency, Region 4, where she implemented high-level policy decisions and community engagement initiatives and executed organizational processes to help facilitate the region's high-caliber technical, financial,

legal, and administrative performance. Prior to embarking on her environmental career, Jayoyne worked as a prosecutor for more than 17 years. She served as acting district attorney and chief assistant district attorney in DeKalb County, as well as assistant attorney general in the Georgia Attorney General's Office and associate magistrate in DeKalb County.

Jayoyne is a past president of the DeKalb Bar Association and served on the boards of the Georgia Association of Black Women Attorneys and Leadership Georgia. She presently serves as a member of the State Bar of Georgia's Board of Governors. She is a native of Raleigh, North Carolina, and graduate of the University of North Carolina at Chapel Hill, where she earned her undergraduate and law degrees. She is also the proud mom of two daughters, Victoria and Sydney.

David Jaffe

*American University, Washington College of Law—
Dean of Student Affairs
Washington, D.C.*



David Jaffe is associate dean for student affairs at American University Washington College of Law. In his work on wellness issues among law students over the last two decades, he has served on the D.C. Bar Lawyer Assistance Program, including as its chair, and continues to serve on the ABA Commission on Lawyer Assistance Programs as co-chair of the Law School Assistance Committee. David co-authored *Suffering in Silence: The Survey of Law Student Well-Being* and the *Reluctance of Law Students to Seek Help for Substance Use and Mental Health Concerns*, reporting the results of the national survey he co-piloted in 2014. He was lead author for the Law School section of *The Path to Lawyer Well-Being: Practical Recommendations for Positive Change*, released in August 2017. He produced the "Getting Healthy, Staying Healthy" video that is used as a resource in many Professional Responsibility classes around the country. David also authored "The Key to Law Student Well-Being? We Have to Love Our Law Students" in the *National Association of Law Placement Professional Development Quarterly* and co-authored "Conduct Yourself Accordingly: Amending Bar Character and Fitness Questions to Promote Lawyer Well-Being" in *The Professional Lawyer*

magazine of the ABA Center for Professional Responsibility. He says he practices mindfulness by being in the moment with his daughters whenever he can.

M. Dru Levasser

*National LGBT Bar—Deputy Program Officer
Washington, D.C.*



M. Dru Levasser serves as deputy program officer for the National LGBT Bar, working to deepen the bar's programmatic work around the country and increase outreach to and education for constituencies, including law schools and students, law firms, and corporations. Previously, Dru was senior attorney and transgender rights project director for Lambda Legal, the oldest and largest national legal organization committed to achieving full recognition of the civil rights of LGBTQ+ people and people living with HIV. During almost a decade at Lambda Legal, Dru served as counsel in landmark transgender rights impact litigation, contributed to important amicus briefs, and advocated on behalf of transgender people nationwide. Dru was also instrumental in the creation and development of Lambda Legal's Transgender Rights Project in 2013 as well as Lambda's Trans Toolkit. Prior to joining Lambda Legal, Dru was the first staff attorney at Transgender Legal Defense & Education Fund and before that, served as a law clerk in the Massachusetts Superior Court. In 2007, Dru co-founded the Jim Collins Foundation, a trans-led national nonprofit that funds surgeries for transgender people in need. He received his bachelor's degree from the University of Massachusetts and his law degree from Western New England University School of Law.

Stephanie A.H. Louie

*National Asian Pacific American Bar Association
Austin, TX*

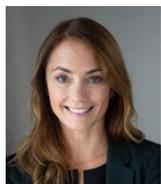


Stephanie Louie is an estate planning and probate attorney in Austin, Texas. She was born and raised in Los Angeles and moved to the San Francisco Bay Area to go to school at UC Berkeley and University of San Francisco School of Law. Stephanie practiced as a civil litigator for six years before transitioning into estate

planning. After the loss of her newborn son in 2018, Stephanie and her husband moved to Texas for a fresh start and love their new community. Having dealt first-hand with depression and anxiety after law school and then overwhelming grief after losing her son, Stephanie is passionate about wellness. She serves on the PAIMI Council for Disability Rights Texas, volunteers with NAMI Central Texas, is a member of the Wellness Committee for the National Asian Pacific American Bar Association, and tries to be a cheerful advocate in her community for good mental health.

S. Starling Marshall

*Crowell & Moring—Partner
New York, NY*



S. Starling Marshall is a partner in the Tax and Litigation groups in the Crowell & Moring's New York office. Starling represents clients in

commercial and tax litigation in federal and administrative tribunals and complex IRS audits and administrative appeals, and she provides tax-related advice, conducts internal investigations, and represents individuals and corporate entities in criminal tax matters.

Starling has been elected as a Fellow of the American College of Tax Counsel and was recognized by the Legal 500 US for her contributions in the field of Tax – US Taxes – Contentious (2017).

Prior to entering private practice, Starling served as a trial attorney in the U.S. Department of Justice's Tax Division, Court of Federal Claims Section. There, she was responsible for all aspects of litigation, from motions to discovery to trials on a variety of issues involving tax shelters, complex refund suits, 1603 grant cases, and TEFRA proceedings. She served on the Tax Division's employment tax enforcement task force. She tried several cases as lead trial counsel, and litigated matters of first impression, including a case to determine the effect of a TEFRA judgment on penalties against partners, a case regarding the proper treatment of earn-out rights, and a case about the treatment of nuclear decommissioning liabilities. For her service, the U.S. Department of Justice awarded her the Outstanding Attorney Award (2015) and the Special Commendation for Outstanding Contribution (2013). From 2008–2009, Starling served as a law clerk to Hon. Victor

Marrero of the U.S. District Court for the Southern District of New York.

Her pro bono work includes serving as lead counsel with the ACLU Immigrants' Rights Project and with ACLU-Utah in a Bivens action against U.S. marshals who raided a family's home on two successive days. Starling received the New York County Lawyers Association Conspicuous Service Award for authoring a chapter in *Commercial Litigation in New York State Courts, Fifth Edition*, a joint venture of Thomson Reuters and the New York County Lawyers Association.

Danyale Phillips

*DrFirst, Inc.—Corporate Counsel
Washington, D.C.*



Danyale Phillips is a corporate health law attorney, and like that of her mother, grandmother, and great grandmother, she was destined to have a career in health care. She believes health care is essential and transformative, and she utilizes her legal acumen to enable providers and caretakers to focus on their life-changing work. Danyale counsels companies on a variety of matters allowing them to navigate the legal landscape of compliance, state and federal regulations, and data privacy.

Danyale holds a B.A. in political science from Spelman College and earned her J.D. from Michigan State University College of Law. Originally from Oakland, California, she now resides in the Washington, D.C., area with her partner, their 1-year-old son, Langston, and their 11-year-old dog, Satchel. In her down time, Danyale enjoys reading, creating new recipes, and spending time with family near and far.

Paul L. Reiber

*Vermont Supreme Court—Chief Justice
Montpelier, VT*



Justice Paul L. Reiber of Chittenden, Vermont, was born in Pittsburgh, Pennsylvania, on June 20, 1947. He graduated from Hampden-Sydney College in Virginia in 1970 and earned his J.D. from Suffolk Law School in Boston in 1974. Justice Reiber is married to the former Sandra Sherburne, and they have two daughters. He served in the private practice of law in Rutland and as a partner in the

law firm Kenlan, Schweibert & Facey from 1986 until his appointment as an associate justice by Governor James Douglas in October 2003. He was sworn in as chief justice of the Vermont Supreme Court by Governor Douglas on December 17, 2004.

Jarrod F. Reich

*University of Miami School of Law—Professor
Coral Gables, FL*



Jarrod Reich is a member of the faculty of the University of Miami School of Law, where he currently teaches first-year and upper-level writing courses as well as evidence, and where he is the faculty advisor to the Miami Law Mental Health Collective. Previously, he served on the faculties of Georgetown University Law Center and Florida State University College of Law as well as the Benjamin N. Cardozo School of Law as an adjunct professor, teaching courses in legal writing, appellate advocacy, and alternative dispute resolution and seminars for judicial externs, in-house counsel externs, and legal writing fellows. He focuses his scholarship on lawyer and law student well-being. Among other things, he is the author of *Capitalizing on Healthy Lawyers: The Business Case for Law Firms to Promote and Prioritize Lawyer Well-Being*; he is a contributing author of and adviser to the New York State Bar Association's Lawyer Well-Being Task Force Report; and he presents on well-being topics both nationally and internationally. In 2020, he served as chair of the Association of American Law Schools' Section on Balance in Legal Education. In addition to well-being, he also writes and presents on legal writing and is the co-author of the fourth edition of *Thinking Like a Writer: A Lawyer's Guide to Effective Writing and Editing*, the premier legal writing textbook for practitioners. Prior to teaching full-time, he was counsel at the firm Boies Schiller Flexner LLP, where he focused his practice on complex litigation. Before working in private practice, he clerked for Judge William J. Haynes Jr. (ret.) of the U.S. District Court for the Middle District of Tennessee. He graduated from Brandeis University and Vanderbilt University Law School.

Casey Ryan

Reed Smith LLP—Partner
Pittsburgh, PA



Casey Ryan is the global head of legal personnel at Reed Smith LLP and a member of the firm's senior management team. She plays a key role in the firm's talent development efforts, including its Wellness Works program, which strives to promote the overall well-being of the attorneys and professional staff of the firm. The focus is to take a proactive approach to promoting a healthy lifestyle by providing programs and resources on an ongoing basis on areas such as stress reduction, work-life balance, nutrition/healthy habits, substance use awareness, and mindfulness.

Listed in The Best Lawyers in America and Chambers USA and a Fellow in the College of Labor and Employment Lawyers, Casey has represented employers in a wide variety of employment-related matters for nearly 25 years. She has successfully litigated in federal and state courts throughout the United States and routinely conducts complex workplace investigations and advises on complicated policy issues.

Stephanie A. Scharf

Scharf Banks Marmore, LLC—Partner
The Red Bee Group—Principal
Chicago, IL



Stephanie Scharf is founding partner of Scharf Banks Marmor, LLC, a prominent women-litigation and appeals firm. Stephanie and the firm have been profiled for the “unique quality of their work” and for “Work at a Very High Level.” A frequent author and CLE speaker, most recently Stephanie has been lead editor of the PLI treatise, *Product Liability: Current Law, Strategy and Best Practices*. She has been named a Leading Lawyer, Best Lawyer, Super Lawyer, and one of the “500 Leading Litigators in America” and is Martindale-Hubbell AV-rated.

In addition to her law practice, Stephanie is a founding principal of The Red Bee Group, LLC, <https://www.theredbeegroup.com/>, a consulting firm that helps businesses, organizations, and law firms achieve their goals for growth and innovation using data-based strategies with diverse owned land inclusive solutions.

Stephanie received a Ph.D. in behavioral sciences and a J.D. from the University of Chicago. She frequently combines her skills in data analytics to create cutting-edge research on issues of diversity and inclusion. Stephanie founded and conducted the NAWL Annual Survey of Women in Law Firms (2006–2014) and the first national survey of women's initiatives in law firms, *The Strategy, Structure and Scope of Women's Initiatives in Law Firms* (2012). With co-author Roberta Liebenberg, Stephanie conducted the seminal survey of women as lead counsel in litigation, *First Chairs at Trial: More Women Need Seats at the Table* (2015), and a national survey of experienced women lawyers, *Walking Out the Door: The Facts, Figures and Future of Experienced Women in Private Practice* (2019). Most recently, Stephanie and Roberta reported on the largest survey of the legal profession ever conducted by the ABA, *Practicing Law in the Pandemic and Moving Forward: Results and Best Practices from a Nationwide Survey of the Legal Profession* (April 2021), which includes data-based best practices for firms, organizations, and individual lawyers to achieve long-term success.

Stephanie was 2017–2020 chair of the ABA Commission on Women in the Profession; is a member of the Advisory Board of Direct Women; is a former president of the National Association of Women Lawyers (2004–2005); and was special advisor to the ABA's Presidential Commission on Diversity and Inclusion.

Stephanie has received many awards in recognition of her work for advancing women in the law, including the Coalition of Women's Initiatives in Law Inspiration Award (2020); the Women's Bar Association of Illinois Myra Bradwell Award (2018); the National Association of Women Lawyers Public Service Award (2017); the Chicago Bar Association Alliance for Women Founder's Award (2015); and the National Law Journal Two Steps Forward Award (2014).

Annette Sciallo

Latham & Watkins—Director of Global
Benefits & Well-Being
New York, NY



Annette Sciallo, Latham & Watkins' director of global benefits & well-being, was named to the New York Law Journal's inaugural list

of 2019 New York Trailblazers, which recognizes individuals who are considered innovators and agents of change. She was praised for being “at the forefront of a movement to make sure lawyers tend to their physical and emotional needs as well as their practices.”

Annette joined Latham more than 20 years ago and has been a driving force behind the firm's investment in programs that support health and well-being—and with her team, has built a powerful platform of resources customized to meet the needs of legal professionals. These include programs aimed at supporting mental health, developing resilience and mindfulness, preventing diabetes, and more. Annette was also instrumental in Latham being an inaugural signatory to the ABA's Well-Being Pledge in 2018, which more than 100 law firms, corporate legal departments, and law schools have since joined.

David Shaheed

Marion Superior Court, Civil 1
Indianapolis, IN



Judge David Shaheed has a rich legal career spanning more than 30 years, including 20 years as a judge in both criminal and civil courts. In 1994, Judge

Shaheed began serving as a master commissioner in the Marion County Superior Courts and in 1999, he was appointed to the bench by Indiana Governor Frank O'Bannon. He was elected as a trial judge in 2003 and presided over Criminal Court 14 and the Drug Treatment Diversion Court. In 2005, Judge Shaheed launched Marion County's Re-entry Court, only the second re-entry court in the state of Indiana. He was named “Judge of the Year” in 2007 by the Indiana Correctional Association for his work with ex-offenders and defendants seeking recovery from substance abuse.

As a lawyer, Judge Shaheed served as chief administrative law judge for the Indiana Unemployment Appeals Division, legal counsel to the Indiana Department of Workforce Development, and counsel to the Democratic Caucus of the Indiana House of Representatives in 1995. A warrior for justice, Judge Shaheed spent eight years as co-counsel in the wrongful case of the *Estate of Michael Taylor v. The City of Indianapolis*, ultimately winning a \$3.5-million-dollar verdict in 1996 for the mother of a 16-year-

old African American youth found dead while in police custody.

Judge Shaheed is an associate professor at Indiana University's School of Public and Environmental Affairs (SPEA) in Indianapolis. He is also a member of the ABA's Commission on Lawyers Assistance Programs. He has served on the board of directors for Seeds of Hope, a shelter for women in recovery, and was a former officer for the Indiana Juvenile Justice Task Force and the Interfaith Alliance of Indianapolis.

Judge Shaheed earned his bachelor's degree in business administration from the University of Evansville in 1976 and his law degree from Indiana University's Robert McKinney School of Law in 1984. He is the proud father of five children and has been married to his wife, Brenda, for 48 years.

Pam Shea

*National Association of Law Student Affairs Professionals (NALSAP)—Past President
Grand Forks, ND*



Pam Shea is the director of student life at University of North Dakota (UND) School of Law. Which she joined in 2012. In her role, she works primarily with programming, student organizations, examinations, accommodations, and data reporting (e.g., ABA, NALP, U.S. News). Prior to joining the School of Law, she worked with the UND College of Nursing and Professional Development as the graduate program specialist, assisting with

admissions, retention, and student records. Pam received an M.S. in educational leadership—higher education from UND and a B.S. in childhood studies education from Plymouth State University. She is the current past president of the National Association of Law Student Affairs Professionals (NALSAP) and served as co-chair for the 2020 NALSAP Conference. In addition to NALSAP, Pam is a founding member and treasurer/secretary of the Greater Grand Forks Women's Leadership Cooperative.

Amanda D. Smith

*Morgan Lewis—Chief Engagement Officer
New York, NY*



Amanda Smith serves as the chief engagement officer at Morgan Lewis. In this global position, she works to ensure that the workplace experience of every employee is consistent with the firm's unique culture. In addition to designing and implementing the firm's engagement programming, Amanda supports all firm personnel through the development of well-being initiatives. Amanda also oversees the Morgan Lewis Corporate Social Responsibility Program, which includes developing skills-based volunteer opportunities for Morgan Lewis personnel globally and executing its sustainability program worldwide.

Amanda joined Morgan Lewis in 2003 with a practice focused on appellate litigation. In 2004, she was selected to serve as Morgan

Lewis's first pro bono counsel, and in 2008, she was named pro bono partner. Complementing her advanced degree in international human rights law, Amanda's pro bono practice historically focused on human rights litigation under the Alien Tort Statute. As part of a larger team, she obtained a \$140-million judgment on behalf of four Bosnian Muslims who had been detained and tortured in the former Yugoslavia and a \$37-million judgment on behalf of two Peruvian women who had seen their mothers and siblings killed by the Peruvian military.

In 2015, Amanda was named the firm's associate talent & pro bono partner and led a firmwide effort to innovate and improve all aspects of its global associate talent management, including associate performance management, compensation, recruiting, retention, training, and development. In her current role, Amanda continues to work directly with, and provide strategic guidance to, the firm's pro bono and associate talent teams. As a partner in the firm, Amanda also serves on the board of directors of the Morgan Lewis Foundation, the National Center for Access to Justice, and the National Veterans Legal Services Program. She serves on the Emeritus Council of the Association of Pro Bono Counsel, an organization she co-founded in 2006. She is a frequent panelist at the Pro Bono Institute and Equal Justice conferences and is an adjunct professor at Cardozo Law School, where she teaches a course on the private bar response to the access to justice.